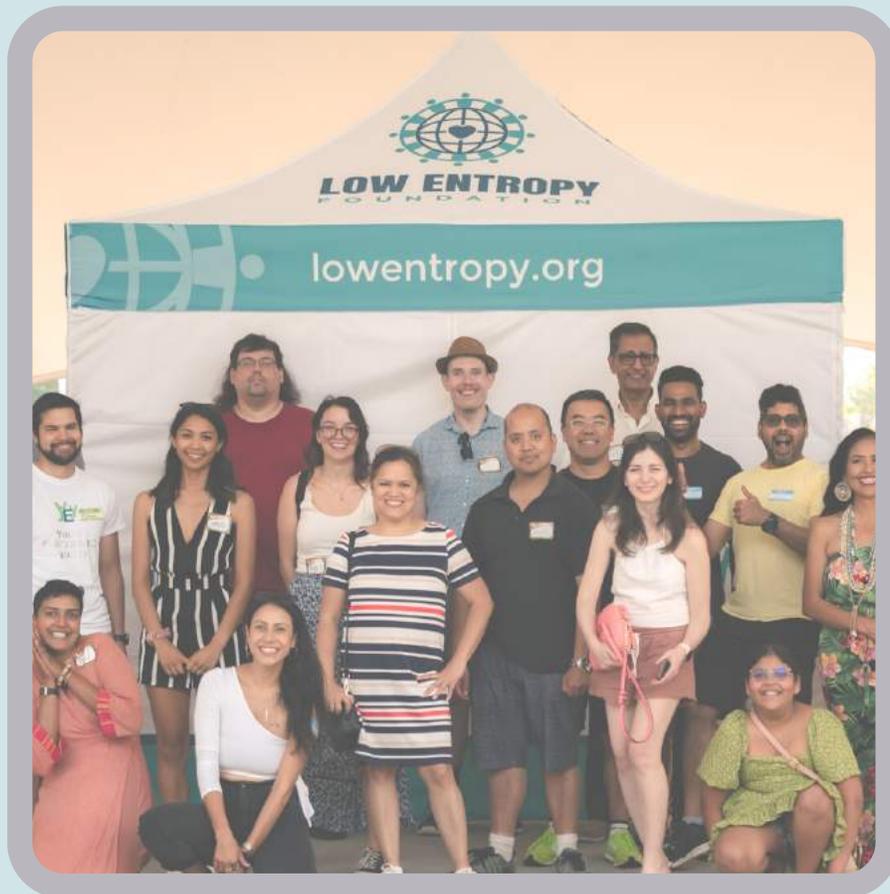


# Low Entropy Foundation

2021 ANNUAL REPORT



AT LOW ENTROPY, CHANGE STARTS FROM WITHIN  
Low Entropy is a charity that is making personal development accessible to all. In doing so, we provide people with tools to change themselves and their surroundings.

Imagine what 7.7 billion people will accomplish when we all love and respect each other... Imagine.

# Year in Review

Elevating humanity through the power of  
compassionate, authentic communities.



A message from  
Vanessa Wideski  
Low Entropy Executive Director

It's in times of great adversity that you truly see what you're made of. 2021 exhibited many hardships, but it was also an incredible opportunity to see the entire Low Entropy team rise to the challenge. When society was scared, confused, and unsure of what the world would look like, Low Entropy showed up to put food on the table, provide mental health support, and countless other key services. As challenging as it has been to live through a global pandemic, I have seen our community come together to support one another.

We have seen exponential growth at Low Entropy, so much so that our Board of Directors has expanded to twelve seats and six new leadership committees have been formed. Our organization has experienced unprecedented growth due to our team's passion and commitment to creating positive, lasting change. As I reflect on the challenges we faced in 2021, I am optimistic about the years ahead.



A message from  
Jake Anthony,  
Low Entropy Board President

The past year has been one of significant progress and growth for Low Entropy Foundation.

Working with our partners at the Sage Foundation, the Board and Management Team developed our first Strategic Plan for 2022–2025.

This document provides Low Entropy with a roadmap of our goals and direction as an organization moving forward over the next three years.

On behalf of the whole Board, I want to sincerely thank you all for your continued support of Low Entropy as we work together to build a more kind, compassionate, and caring world. As Vanessa always says, “teamwork makes the dream work,” and the organization couldn't accomplish all it does without the encouragement, input, and participation as well as the sheer enthusiasm that all of you show for our collective mission as a foundation.

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## THANK YOU

An expression of our gratitude

# PROGRAM *highlights*



*"LOW ENTROPY IS INCLUSIVE AND DIVERSE. I FEEL WELCOME AND SAFE. IT FEELS LIKE FAMILY.*

*- KAYSEL*

2021 was a busy year for us. We supported 580 youth and children through our online Youth Empowering Youth program, 3,140 adults through our Conscious Connections sessions, and 620 individuals through our C.A.R.E. project (food hampers and one-on-one support) while navigating the complexities of the pandemic.

In November 2021, we created a new program called Enliven Coaching. This program offers free life coaching to anyone who is looking for one-on-one support.

In March 2021, we started an art therapy program for at-risk youth in New Westminster. Art therapy provides a healthy outlet for youth to connect with their feelings.



# FINANCIAL *reports*

## Profit and Loss

April 2021 - March 2022

	NOTES	Total	
		Apr. 2021 - Mar. 2022	Apr. 2020 - Mar. 2021 (PY)
<b>INCOME</b>			
4-0001 Interest Revenue			4.98
4-1000 Donations	2	32,337.78	12,698.22
4-2000 Grants	3	151,840.20	110,373.00
4-2100 Grants - Gaming	4	27,000.00	13,500.00
<b>Total Income</b>		<b>211,177.98</b>	<b>136,576.20</b>
<b>GROSS PROFIT</b>		<b>211,177.98</b>	<b>136,576.20</b>
<b>EXPENSES</b>			
6-1000 General	5	11,683.45	4,822.25
6-2000 Youth Empowering Youth Program	6	25,411.10	59,710.70
6-2100 GAMING - Youth Empowering Youth	7	10,600.00	1,609.32
6-3000 Conscious Connection Program	8	13,558.89	7,908.88
6-3100 GAMING - Conscious Connections	9	10,370.00	5,718.29
6-4000 The CARE Project	10	28,135.89	9,895.69
6-4100 GAMING - The CARE Project	11	16,816.03	12,069.40
6-5000 Enliven Coaching	12	22,013.77	
6-6000 WEOG	13	5,260.13	
6-7000 CWRG	14	72,720.00	
6-8000 PBLMT	15	8,750.62	
<b>Total Expenses</b>		<b>225,319.88</b>	<b>101,734.53</b>
<b>PROFIT</b>		<b>\$ -14,141.90</b>	<b>\$34,841.67</b>

# FINANCIAL *reports*

## Balance Sheet Summary

As of March 31, 2022

	NOTES		Total
	As of Mar. 31, 2022	As of Mar. 31, 2021 (PY)	
<b>ASSETS</b>			
Current Assets	154,000.00		
Cash and cash equivalents	278,429.35		30,310.26
<b>Total Current Assets</b>	<b>432,429.35</b>		<b>30,310.26</b>
Non-current Assets			
Property, plant and equipment:	345.38		722.21
<b>Total Non-current Assets</b>	<b>345.38</b>		<b>722.21</b>
<b>Total Assets</b>	<b>\$432,774.73</b>		<b>\$31,032.47</b>
<b>LIABILITIES AND EQUITY</b>			
Current Liabilities	213,624.07		7,000.00
Accounts Payable	200,000.00		0.00
Credit Cards	3,324.51		-5,935.58
<b>Total Current Liabilities</b>	<b>416,948.58</b>		<b>1,064.42</b>
Equity	15,826.15		29,968.05
<b>Total Liabilities and Equity</b>	<b>\$432,774.73</b>		<b>\$31,032.47</b>

# NEW *ideas*

2021 may have been a year of challenges, but it was also a year of growth. We planted the seeds for three brand-new programs not knowing what would happen in the post-pandemic world. The results were more incredible than we ever could have imagined!

## 1 THE J.O.Y. PROJECT

We did research the needs in our community and discovered our seniors needed support. In 2021 we brainstormed how to best support our senior community and we put together the JOY Program. The Just Older Youth Program to serve, support, and empower community members aged 55+ through relationship-building events and activities.

## 2 MULTICULTURAL CONNECTIONS FESTIVAL

This year, we started planning for our first Multicultural Connections Festival, featuring local vendors, artists, and multicultural performances from all over the world. Our main intention of the festival is to bring the community together to celebrate art, expression, and individuality.

## 3 EMPLOYMENT SERVICES

We began planning and developing employment services curriculum this year. These programs combine personal growth and development with pragmatic professional skills to not only help individuals find sustainable employment, but also equip them with the skills they need to be empathetic leaders in our community.

# VOLUNTEER SPOTLIGHT



## **FEMI ADEYEYE**

Human Resources  
Manager

Femi is one self-motivated person whose commitment to service quality and building institutions where things work is unquestionable. He started his volunteering service at Low Entropy (LE) in January 2021 as an HR Assistant, and his passion for developing processes that enable businesses to run easier, faster, and more efficiently saw him become the Lead, Onboarding, and Offboarding, and subsequently the Human Resources Manager, a position he holds to date. He has been pivotal in the development of business key processes and procedures for Low Entropy, some of which include the Onboarding and Offboarding Procedure, the HR Policy, Reference Letter Management, Volunteer Hour Tracking, and LE Core Values.

Femi's desire to create great work experiences for our volunteers driven by constructive feedback led to his development of the We Care Survey and Exit interviews, both of which have become credible systems in getting firsthand information from our community. Femi's passion is infectious, his attention to detail is commendable, and his readiness to add value is worthy of commendation. He is a strong resource to our community with over 200 hours volunteering service, a life coach, a member of the Strategy and Planning committee of the Board of Directors, and a proud African member of our esteemed community.

# VOLUNTEER SPOTLIGHT



## **MANDY CUMMINGS**

### Blog Coordinator

Mandy is a self-motivating and curious being who has been with our community since late 2020. As the Blog Team Coordinator, Mandy has been helping us manage our 250+ volunteer blog writers, collaborating with her amazing teammates to ensure a smooth writer onboarding process, facilitate article sign-up and submission, and guarantee article publication in a timely fashion. To date, the blog team is composed of a diverse group of writers from all corners the world, and every writer has an authentic voice. With the help of her team, Mandy has created positive connections with our talented team of writers and ensures that the program is a welcoming space for all life stories, experiences, emotions, and encounters to be expressed, loved, and accepted. We are beyond grateful to Mandy for all her consistent kindness and support.



## **SIMON CHEUNG**

### Former Blog Editor Current Likeness Magazine Editor

In October 2020, editor Simon Cheung had a simple idea: to take the open and safe space of Conscious Connections and bring it online. In the almost two years that followed, blog program coordinator Mandy Cummings has worked with a small team of devoted volunteers and over 230 writers to publish over 230 works of writing—and counting! The blog currently publishes three times a week, and the blog team's hard work provides individuals from all around the world a much-needed place to share their journeys through thoughtful reflection and expression. Their efforts and the popularity of the blog also led to the launching of Likeness, a low-barrier e-magazine featuring art and writing, in September 2021, creating even more space to connect people through the world of text and ideas.

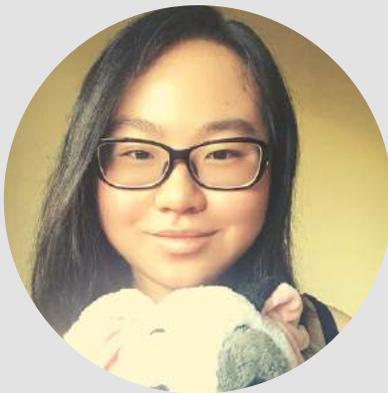
# VOLUNTEER SPOTLIGHT



## **SUSIE WILKINSON**

Onboarding Team  
Manager

Susie started with Low Entropy in January 2021 at the height of the pandemic. After spending so much time at home locked up, she was looking for volunteer work and to connect with people. Low Entropy was the perfect fit—connecting with people virtually. Susie started as our administrator for Criminal Record Checks (and filed hundreds of them) and eventually moved into a lead position with our Onboarding Team, helping to develop a completely new onboarding system. Susie has spent many hours "Zoom-chatting" with numerous volunteer applicants and finds that this is really her passion within Low Entropy, knowing that there are so many great people out there in the world who just want to help.



## **WENDY CHEUNG**

Volunteer Coordinator

Wendy is an undergraduate student who joined Low Entropy in 2020. She started as a CARE project community connector, gaining valuable insight into the lives of populations she did not previously have the chance to interact with. She then joined the Volunteer Coordination Team, organized monthly Connects and discussions to engage other volunteers, and developed her first training curriculum with other amazing people in Low Entropy. She hopes to continue to contribute to this friendly community and make lots of connections in the future.

# LOOKING *ahead*

## FOCUSING ON THE FUTURE

In the wake of the COVID pandemic, finding safe, sustainable, and profitable employment has been a challenge. With thousands out of work and the industry scrambling to recover, it's more important than ever for the most vulnerable in our community to have safe, secure, and meaningful employment.

Looking ahead, Low Entropy is focusing on supporting individuals in every stage of the employment process. We don't believe that education should be a barrier to a healthy, fulfilling professional life, and in addition to pragmatic, job-focused training, we are also providing personal development services. This is about more than just finding a paying position—it's about building a strong future for individuals that, in turn, builds a strong future for our community.

## PROJECT-BASED LABOR MARKET TRAINING

This year, Low Entropy's Employment Services Program is intentionally focused on supporting people to enter the promising IT industry. We plan to train 30 individuals to become software testers and another 30 individuals to become computer programmers. We will support these future IT employees through our empathic community and our personal development programs to encourage them in securing meaningful employment in the IT industry.

## COMMUNITY WORKFORCE RESPONSE GRANT

In response to the need for education assistants across British Columbia, our Employment Services Program is also taking on a Community Workforce Response Grant (CWRG). This program trains and supports twenty individuals to become education assistants, after which we help them secure employment as teaching assistants in and around the Fraser Valley and Greater Vancouver.

# DONOR RECOGNITION

## CATEGORY OR GIFT LEVEL: \$10,000+

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Work Experience Opportunities Grant - Province of BC  
Telus  
City of Coquitlam  
British Columbia Gaming Grant  
Vancity  
Anonymous Donor

## CATEGORY OR GIFT LEVEL: \$5,000 - \$9,999

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Anonymous Donor

## CATEGORY OR GIFT LEVEL: \$1,000 - \$4,999

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Hamber Foundation  
Anonymous Donor

# THANK YOU

2021 has been a year full of adversity, but as we've banded together to navigate these challenges, we've truly seen the strength of this program and our community. Together, we will continue to build a brighter and more compassionate world for generations to come.

The Low Entropy team continues to foster love, empathy, and connection worldwide, and that wouldn't be possible without you. We thank you from the bottom of our hearts for your support and generosity.

## CONTACT US

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